



Changes to annual reporting requirements

Public Service Senior Executive numbers and remuneration disclosures

Agencies are required to disclose information concerning Public Service Senior Executive (PSSE) numbers and remuneration in their annual reports based on four PSSE salary bands. These requirements are set out in Treasury's Annual Report Compliance Checklist under the heading *Numbers and remuneration of senior executives* – [Annual Reporting Compliance Checklist](#).

On 07 August 2018, the Statutory and Other Officers Remuneration Tribunal (SOORT) released the *2018 Annual Determination – SOORT – Public Service Senior Executive*. This 2018 Determination lists the four PSSE bands that apply for financial years ended between 1 July 2018 and 30 June 2019. Agencies preparing annual reports for financial years ended between 01 July 2018 and 30 June 2019 must base their PSSE disclosures on those four PSSE bands.

On 27 August 2019, the Statutory and Other Officers Remuneration Tribunal (SOORT) released the *2019 Annual Determination – SOORT – Public Service Senior Executive*. This 2019 Determination lists the four PSSE bands that apply for financial years ended between 1 July 2019 and 30 June 2020. Agencies preparing annual reports for financial years ending between 01 July 2019 and 30 June 2020 must base their PSSE disclosures on those four PSSE bands.

Treasury's Annual Report Frequently Asked Questions lists those four PSSE bands. See https://www.treasury.nsw.gov.au/information-public-entities/annual-reporting#frequently_asked_questions under the heading *What senior executive salary bands should my agency use this financial year?*

NSW Cyber Security Policy

On 1 February 2019, the Department of Finance, Services and Innovation released DFSI-2019-02-NSW Cyber Security Policy (CSP) <https://arp.nsw.gov.au/dfsi-2019-02-nsw-cyber-security-policy>. The CSP is now administered by Cyber Security NSW.

The CSP requires that Departments and statutory bodies must include an annual report attestation statement addressing the following:

- the Agency has assessed its cyber security risks,
- cyber security is appropriately addressed at Agency governance forums,
- the Agency has a cyber incident response plan, it is integrated with the security components of business continuity arrangements, and has been tested over the previous 12 months (involving senior business executives), and
- certification of the Agency's Information Security Management System (ISMS) is in place or an alternative independent review or audit has been undertaken.

See page 11 of the CSP for suggested wording.

The CSP repealed and replaced the *Digital Information Policy* (DISP 2.0) from 1 February 2019.

Agencies are not required to include a DISP 2.0 attestation statement in their 2018-19 annual reports. Instead, agencies' CSP attestation statement for 2018-19 will cover that entire year.

For queries please contact Cyber Security NSW at the Department of Customer Service on CyberSecurityPolicy@finance.nsw.gov.au or telephone 13 77 88.

Further information:

Treasury annual reporting webpage updated

Treasury has updated its annual reporting webpage, including its Annual Report Compliance Checklist and Annual Report Frequently Asked Questions for these changes – refer www.treasury.nsw.gov.au/Annual_Reporting/Annual_Reporting.