Email Submission to the Review of Payroll Tax Administration

Submitted by: Primary Communication

Date: 5 July 2018

Dear review team,

This quick note is to alert your team to trauma and difficulty suffered by business hitting the payroll tax:

- 1/ The flexible workforce, part-timers and consultants, mean that it is hard to predict payroll.
- 2/ Applying for rebates is impossible when you don't know about them, and hard even when you do.
- 3/ The time lapse is way too tight, especially as many full time jobs start as contract or part time and then grow themselves into full time which is past the three month period
- 4/ The government can see how many full time roles exist, so why doesn't it automatically provide the rebate? At the moment only large organisations with dedicated HR staff can work through the red tape.

Contact me if you wish to discuss in more detail. We aren't paid to do this review and write a paper, unlike PWC. If we had a small allowance we could provide more time and information.

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